

Safety, Health & Wellbeing Policy Statement

Eiffage Génie Civil UK

The Eiffage Values provide the framework upon which we build our safety, health & wellbeing performance, with our people at the heart of everything we do. **Eiffage Génie Civil UK** is committed to the “**100% Safety**” vision set out by Eiffage Infrastructures. This means that the safety, health & wellbeing of our people is not just a priority but a precondition for all our works. We operate with a **human perspective**, through our people, living our values to **make the difference** and create **knowingly safe and healthy workplaces** centred around **delivering operational excellence** and **employee wellbeing**. These principles apply to everyone working for or with Eiffage Génie Civil UK.

Leading by Example

The standards we walk by are the standards we accept. Our standards and requirements are exacting, to ensure that we control of the safety, health & wellbeing risks arising from any of our work activities. We actively aim to prevent accidents, incidents and work-related ill health and deliver safe and healthy projects which leave a positive legacy.

Courage & Fighting Spirit

We combine our uncompromising approach to achieving “100% Safety” with our ambition to forge new and innovative ways of working in order to overcome any challenges we may face. We ask all our people to make the right choices, even when it may be difficult, and to speak up in order to help us continually improve our safety, health & wellbeing performance.

Responsibility

We are committed to providing and maintaining knowingly safe workplaces and work equipment which is fit for purpose. Our people are given the information, instruction, training and supervision they need to undertake their work and in turn are empowered to make informed decisions with the best interests of the business at heart. Everyone is responsible for their own contribution to our overall performance.

Lucidity

Our people are encouraged to continually develop themselves by understanding their strengths and weaknesses. We ensure that our employees and supply chain partners are competent to undertake their works and provide support, guidance and advice to help them where required.

Trust

We trust our people to operate with integrity and represent Eiffage proudly. Our culture of mutual respect and trust in our colleagues is reflected in the relationships we build with our stakeholders, customers and supply chain which in turn helps us to foster prosperous and long-term partnerships.

Transparency

We communicate and consult with our employees openly and honestly on matters affecting their safety, health & wellbeing. Our people are actively encouraged to raise concerns without fear of recrimination, and we recognise that from time to time we might make mistakes. We investigate any mistakes, accidents and incidents thoroughly and openly, not to apportion blame but to ensure that we learn, develop and continue to improve.

In order to deliver the vision and principles set out in this Policy Statement, we will:

- Establish and maintain a Integrated Management System outlining our safety, health & wellbeing requirements
- Implement and follow the system requirements and apply the Eiffage 20 Safety Essentials across all our works activities
- Comply with the requirements set out in ISO 45001.
- Provide an organisation framework and make arrangements to apply the system requirements
- Clearly define and communicate responsibilities for safety, health & wellbeing
- Monitor our safety, health & wellbeing performance
- Review our system arrangements and requirements and make changes as needed

All employees have a duty to take reasonable care of themselves and anybody who could be affected by their acts or omissions, and to co-operate in the implementation of this policy.

Signed:


Olivier de Guinaumont
Chief Executive - Eiffage Génie Civil UK

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